

# Global Compensation Plan

Get paid to help others lose weight and get healthy. The Xyngular Compensation Plan offers five different ways to earn with daily and monthly bonuses. Partner with Xyngular and start earning today!

## Compensation Definitions

- **Product Volume (PV):** The volume of products purchased and sold by a Partner, or purchased online by the Partner's retail customers, in one calendar month.
- **Commissionable Volume (CV):** The volume assigned to each product purchased or sold which is used to calculate commissions. CV values vary by country.
- **Active:** In order to receive all bonuses under the Compensation Plan, the Partner must be active, which is defined as having 120 PV on your account each month.
- **Inactive:** Three calendar months of generating less than 30 PV. Once considered inactive a Partner's downline will compress to the next active upline. The Partner will also be moved to the bottom of the Xyngular line.
- **Dynamic Compression:** If a Xyngular Partner does not generate at least 30 PV within one calendar month, their downline volume will compress up one level.
- **Qualified Volume (QV):** Monthly volume generated from a Partner sales organization, which is used to qualify for rank and sales pools. A maximum of 60% of the required volume for a title can be counted from any single leg in up to seven qualified levels.
- **Xyngular Volume (XV):** All the sales volume in a calendar month of every Xyngular Partner who joined after you.

## Daily Pay

### Retail Sales

Retail Sales allow Xyngular Partners to get paid in two ways. They can purchase the product at wholesale price and sell it at retail price. Or they can refer Customers to Xyngular corporate to purchase product at retail price. Xyngular will then pay the difference between the retail price and wholesale price to daily commission checks.

#### Example:

Wholesale Price	\$150.00 USD
Retail Price	\$195.00 USD
Retail Profit	\$45.00 USD

### Rapid Rewards

Rapid Rewards allows Xyngular Partners to earn higher commissions on volume purchased by new Partners or Customers in their first calendar month.

Level	% Payout	Monthly PV Requirement	
1	20%	120 PV	Partners with 30 PV-119 PV monthly will receive half of the first level Rapid Rewards. The other half will be paid to the first fully qualified upline Partner.
2	10%	120 PV	
3	7%	120 PV	Partners can qualify for Rapid Rewards levels 3 and 4 in two ways. First, a Partner can immediately qualify by purchasing 345 PV on their Partner account during a single calendar month. Second, a Partner can qualify by obtaining the lifetime rank of Manager. Partners will not be eligible to receive levels 3 and 4 commissions until ranks are finalized. Partner is entitled to start receiving all future levels 3 and 4 commissions.
4	5%	120 PV	

### Residual Earnings

Residual Earnings pay Xyngular Partners on product sales generated from up to eight qualified levels in their organization.

Level	% Payout	Monthly PV Requirement	Monthly QV Requirement
1	10%	30 PV	NA
2	7%	120 PV	NA
3	5%	120 PV	500 QV in 7 Levels
4	5%	120 PV	2,000 QV in 7 Levels
5	5%	120 PV	5,000 QV in 7 Levels
6	5%	120 PV	10,000 QV in 7 Levels
7	4%	120 PV	15,000 QV in 7 Levels
8	4%	120 PV	20,000 QV in 7 Levels

Typical Earning Disclosure: In 2020, the typical Partner earned \$0 to \$200 in commissions and bonuses, excluding retail profit.

# Monthly Bonus

## 12% Global Sales Pools

Xyngular Partners share in the product sales of the entire company. Each 1% Sales Pool is 1% of global Xyngular volume for the month. A qualifying Partner can earn shares in all 12 Global Sales Pools each month.

Rank	Monthly PV Requirement	Monthly QV Requirement	XV	Sales Pool Payout
<b>Manager</b>	120 PV	2,000 QV	30,000	1% of global Xyngular volume
Silver	120 PV	5,000 QV	40,000	1% of global Xyngular volume
Gold	120 PV	10,000 QV	50,000	1% of global Xyngular volume
Platinum	120 PV	15,000 QV	75,000	1% of global Xyngular volume
<b>Director</b>	120 PV	20,000 QV	100,000	1% of global Xyngular volume
Silver	120 PV	30,000 QV	200,000	1% of global Xyngular volume
Gold	120 PV	40,000 QV	300,000	1% of global Xyngular volume
Platinum	120 PV	50,000 QV	500,000	1% of global Xyngular volume
<b>Executive</b>	120 PV	100,000 QV	1,000,000	1% of global Xyngular volume
Silver	120 PV	200,000 QV	2,000,000	1% of global Xyngular volume
Gold	120 PV	300,000 QV	3,000,000	1% of global Xyngular volume
Platinum	120 PV	500,000 QV	5,000,000	1% of global Xyngular volume
<b>Ambassador</b>	120 PV	1,00,0000 QV		
Silver	120 PV	2,000,000 QV		
Gold	120 PV	3,000,000 QV		
Platinum	120 PV	5,000,000 QV		

12%

Global Sales Pools

Ambassador ranks participate in all 12 Global Sales Pools.

All Manager pools are divided equally among qualified Xyngular Partners. Director and Executive sales pools are divided on a pro-rata basis by the QV of qualified Xyngular Partners. QV maximums for Sales Pool payouts are listed below for Director and Executive rank earnings.

Director Ranks	Monthly QV Maximum	Executive Ranks	Monthly QV Maximum
Director	29,999 QV	Executive	199,999 QV
Silver Director	39,999 QV	Silver Executive	399,999 QV
Gold Director	49,999 QV	Gold Executive	599,999 QV
Platinum Director	99,999 QV	Platinum Executive	No Limit

## Leadership Bonuses

Xyngular Partners can receive life-changing payouts exceeding \$1,000,000. To qualify, Partners must first achieve the required QV for two consecutive months. Then, throughout the qualification period a Partner must achieve the required QV to receive each monthly installment. Up to 60% of the required QV may come from any single leg. This bonus is paid in equal installments over the specified period below.

Bonus	Monthly QV Requirement	Bonus Amount	Number of Installments	Payout Period
Gold Executive Bonus	400,000 QV	\$100,000 USD	12	18 Months
Platinum Executive Bonus	750,000 QV	\$250,000 USD	12	18 Months
Ambassador Bonus	1,500,000 QV	\$500,000 USD	18	27 Months
Gold Ambassador Bonus	3,000,000 QV	\$1,000,000 USD	24	36 Months

## International Conversion Rates

The Xyngular Compensation Plan is calculated in U.S. dollars and converted to individual market currency. If your country is not listed below, it is assumed to be equal to the U.S. Dollar at a rate of 1:1.

Country	Conversion Rate
Philippines	\$1 USD : \$45.05 PHP
Canada	\$1 USD : \$1.27 CAD

Typical Earning Disclosure: In 2020, the typical Partner earned \$0 to \$200 in commissions and bonuses, excluding retail profit.